Juslink Home Aust Pty Ltd
ABN: 38667842177

321 Chisholm Road Auburn NSW 2144 Australia **Phone:** 02 9738 9999 **Fax:** 02 9738 9199

Version control

Date	Version	Comments
1/5/2024	1	Creating the document
29/5/2025	1.1	Updating the global auditing structure

Modern Slavery Statement and Policy

1. Introduction

Juslink Home Aust Pty Ltd is committed to upholding human rights and eliminating modern slavery in all its forms within our operations and supply chains. We recognize our responsibility to prevent any form of exploitation and are dedicated to ensuring ethical practices throughout our business activities.

2. Reporting Entity

This statement is made pursuant to the Modern Slavery Act 2018 (Cth) and covers the activities of Juslink Home Aust Pty Ltd, headquartered at 321 Chisholm Road, Auburn, New South Wales, Australia.

3. Structure, Operations, and Supply Chains

Juslink Home Aust Pty Ltd specializes in designing and supplying fashionable and functional bed linen, bedding and house-hold textile products for the Australian and NZ markets. Our operations are primarily based in Australia, and we engage with suppliers both domestically and internationally. Our supply chains encompass designing, sourcing, warehousing and distribution of our products.

We operate our on-the-ground sourcing office Shanghai Autex in Shanghai, China, as well as Pakistan Autex Sourcing.

Our corporate responsibility department employees local staff and internal auditors in 3 risk countries, including China, India and Pakistan.

4. Risks of Modern Slavery Practices

We acknowledge that certain areas of our supply chains may present risks related to modern slavery, including:

- Sourcing of raw materials from regions with inadequate labour protections, e.g. India and Pakistan regions, and to some regions of China.

5. Actions to Assess and Address Risks

To mitigate these risks, Juslink Home Aust Pty Ltd has implemented the following measures:

- **Supplier Due Diligence and remediation**:

- **We select our suppliers based on corporate responsibility requirements. We use a mix of third party ethical audit reports, as well as our internal audits** evaluate the supplier risk profile and their compliance with labour laws and ethical standards.
- **Upon identification of issues,** there's a process to oversee the remediation process.

- **Contractual Obligations**:
  - Our supplier agreements include clauses that prohibit the use of forced, bonded, or involuntary labour.
  - Agreement to audits or assessments (including unannounced visits where appropriate) by Juslink staff or a designated third party to verify compliance;
  - Termination of business rights for Juslink in the event of a confirmed breach related to modern slavery obligations.
- **Training and Awareness**: We provide training to our employees, our supplier factories, to recognize and report signs of modern slavery.
- **Reporting Mechanisms**: We have established channels for employees and stakeholders to report concerns related to unethical practices confidentially.

6. Assessing Effectiveness

We are committed to continuously monitoring the effectiveness of our actions by:

- Regularly reviewing supplier compliance and conducting third party audits and internal audits periodically
- Updating our risk assessments to reflect changes in our operations and supply chains.
- Engaging with stakeholders to gather feedback and improve our practices.

7. Consultation

In preparing this statement, we have consulted with relevant internal departments and, where applicable, with entities we own or control to ensure a comprehensive approach to addressing modern slavery risks.

8. Other Relevant Information

Juslink Home Aust Pty Ltd is committed to continuous improvement in our efforts to combat modern slavery. We will continue to review and enhance our policies and practices to ensure they effectively address the risks within our operations and supply chains.

9. Approval and Publication

This Modern Slavery Statement and Policy has been approved by the senior management of Juslink Home Aust Pty Ltd and is made pursuant to the requirements of the Modern Slavery Act 2018 (Cth). It will be reviewed and updated annually to reflect our ongoing commitment to combating modern slavery.

For more information or to report concerns, please contact our global CSR manager at csr@shanghaiautex.com